

Equality Impact Assessment Form

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1. Document Control

1. Control Details

Title:	Safer Streets 4 Funding
Author (assigned to Pentana):	Laura Patterson
Director:	Andrew Errington
Department:	Resident Services
Service Area:	Crime and Drugs Partnership
Contact details:	laura.patterson@nottinghamcity.gov.uk
Strategic Budget EIA: Y/N	No
Exempt from publication Y/N	No

2. Document Amendment Record

Version	Author	Date	Approved
1	Laura Patterson	13/10/2022	
2	Laura Patterson	01/11/2022	

3. Contributors/Reviewers

Name	Position	Date
Phil Broxholme	Senior Community Safety Manager	27/10/2022
Nasreen Miah	Equality & Employability Consultant	01/11/2022

4. Glossary of Terms

Term	Description
OPCC	Office of the Police and Crime Commissioner
LSOA	Lower Super Output Area
CDP	Crime and Drugs Partnership
ASB	Anti Social Behaviour
NCC	Nottingham City Council
CCTV	Closed-Circuit Television
CPO	Community Police Officer
HMOs	Houses of Multiple Occupation
EU	European Union
BAME	Black, Asian and Minority Ethnic
SWAN	Safety of Women at Night
NTE	Night Time Economy
VAWG	Violence Against Women and Girls

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2. Assessment

1. Brief description of proposal / policy / service being assessed

In March 2022, the Home Office invited bids for round 4 of the Safer Streets funding. This round expanded on previous Safer Streets funds, by allowing bids to tackle a number of areas: Neighbourhood crime, anti-social behaviour or violence against women and girls (VAWG) in public places, feelings of safety from VAWG or ASB or a combination of these.

Nottingham City partners convened a steering group to share ideas and the following areas were agreed to be subject of the bid: Neighbourhood crime, feelings of safety from neighbourhood crime, ASB, feelings of safety from ASB, VAWG in public places, feelings of safety from VAWG in public places.

Geographical target areas were agreed as follows, with identified issues confirmed by analysis and Environmental Impact Assessments:
Local Super Output Area (LSOA) E01013851, within Bestwood ward - Focus on ASB in the area as well as neighbourhood crime.

LSOA E01033404, within Radford ward and LSOA E01013815, within Hyson Green & Arboretum ward - Focus on Sexual Violence and the expansion of Safety of Women At Night (SWAN) initiatives, which were funded by the previous round of Safer Streets funding beyond the city centre, and some additional focus on ASB.

In May 2022 the Office of the Police and Crime Commissioner (OPCC), submitted a bid on behalf of Nottingham City partners, which was successful.

The programme began in October 2022 and will run until September 2023. The OPCC has allocated the City Council £314,639 of the Safer Streets 4 funding to be spent as below:

- CCTV New Installations - £157,100 - Installation of 5 new vandal proof fixed CCTV cameras in LSOA E01013851 and 7 new fixed CCTV cameras in LSOA E01013815. Consultation will be carried out once the locations are identified through analysis of crime and ASB data.
- CCTV Upgrades – upgrading CCTV cameras within the all three LSOA areas (12 cameras in total) - £30,000. All of the new and upgraded cameras will be monitored and maintained on an ongoing basis, as part of the NCC CCTV network.
- Community and Youth Interventions projects in the Bestwood LSOA - £78,761 - including provision and staffing of suitable premises. It will be a programme of interventions and projects focused on both the youth and wider community and parenting to promote diversion from criminal and ASB activity. This will be delivered in house by NCC's Children's Services.
- Further rollout of Equation's VAWG and Bystander training - £13,052 - into the Radford and Hyson Green and Arboretum LSOAs, to include local businesses, shops, cinemas, pubs, bars, health centres & pharmacies, community centres & organisations.
- Installation of direct 999 telephone / CCTV points x 2 - £24,000 - to provide a direct line to emergency services in areas of high crime, particularly crime against women & girls in the Radford and Hyson Green & Arboretum LSOAs.
- Reel Equality Screening in the Hyson Green and Arboretum LSOA - £6,226 - a free screening of Equation's film 'Promising Young Woman', which addresses date rape culture, sexual violence at universities and highlights how widespread misogyny in society facilitates these crimes.
- Wrapping and conversion/stocking of van - £5,500 - to use as CPO Safe Space deployment for Radford and Hyson Green and Arboretum LSOAs.

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2. Information used to analyse the effects on equality:

The successful bid focuses on three LSOAs as set out below:

E01013851 is within Bestwood Ward and is within the most deprived 10% of areas according to the 2019 Indices of Multiple Deprivation. It is a residential area that has a relatively high proportion of social housing. The LSOA has seen a medium term crime increase of 14%, and accounts for 16.2% of offences recorded within the Bestwood ward. There are high levels of Public Order and Violence Against the Person offences. Hotspot mapping shows that the northernmost part of the LSOA is the hotspot, highlighting one of the reasons that residents may feel unsafe. A high number of ASB incidents were reported in 2021/22, mostly in the northernmost part of the LSOA. The number of reported ASB incidents have fallen each year since 2019/20 but anecdotal evidence from organisations working in the area is that there is likely to be under-reporting in the area, due to fear of repercussions from perpetrators. Resident consultation survey has previously been undertaken by Councillors in the area. Of the responses received, 69% had witnessed crime or ASB during the relevant period, and 63% felt unsafe in the neighbourhood. When asked to rank the top 5 problems in the neighbourhood, ASB was given as the most problematic, followed by cleanliness, fires/fireworks, gangs/groups and damage to vehicles/bicycle theft. This area will benefit from investment and has been chosen to initiate positive interactions with the community alongside target hardening to improve the feelings of safety and quality of life of the residents there, as well as providing early intervention to dissuade and divert potential perpetrators.

LSOA E01033404 is within Radford ward and LSOA E01013815 is within Hyson Green & Arboretum ward. Both areas are close to the city centre and contain main transport thoroughfares into/out of the city for the Night Time Economy (NTE), including Ilkeston Road, Derby Road, Forest Recreation NET Park & Ride (tram) and stops on the route to the University district of Nottingham. They both have a number of HMOs and large student populations. These areas are dominated by houses of multiple occupancy (HMOs), occupied by both students (especially in LSOA E01033404) and by transitory and highly diverse populations. The local authority describes the area: *“Census data since 2001 indicates high levels of ethnic diversity within both Hyson Green & Arboretum and Radford, with significant minorities of Pakistani and Caribbean ethnicities living alongside majority White British populations. In the interim, inward migrations of EU nationals (in particular Eastern Europeans), Roma groups, and other ethnicities (including mixed, which were recorded for the first time at the 2001 census) have balanced demographics in both areas closer to a 50/50 split between White British and other ethnicities, including Non-White British.”*

In E01033404 crime has increased by 11%, and of the LSOAs within the Radford ward, it performs worst, with 23% of offences reported in this LSOA. It has the highest offence volumes for 8 of the 12 offence categories measured and there is a recorded ASB increase of 67% since 2019/20

In E01013815 crime has increased in the medium term by 12%, and 6% in the long term. This LSOA is the third worst performing in the Hyson Green & Arboretum ward (The first is predominantly affected by shop theft at a large retail park) and accounts for 13% of all offences within the ward. The hotspot for offences is located in the south-westerly area of the LSOA which is comprised mostly of residential premises. This area has seen a long-term increase in ASB since 19/20. Across both LSOAs, 73% and 72% of victims of Rape, Stalking & Harassment, and Sexual Assault were female, and more likely to be aged 18-24, with most victims identifying the perpetrator as a stranger.

Due to a combination of high crime, high ASB and low feelings of safety amongst women, coupled with the NTE corridors and sizeable student populations in each area, these LSOAs are proposed to be targeted to extend some of the SWAN initiatives and add further initiatives to increase feelings of safety and reduce crime in the NTE, particularly VAWG related.

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<u>X</u>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<u>X</u>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<u>X</u>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p style="text-align: right;">screentip-sectionE</p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;">screentip-sectionF</p> <p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p>
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Provide details for impacts / benefits on people in different protected groups.

Due to the make-up of the LSOAs in Radford and Arboretum, set out in Q2 above, it is likely that the project will have a particular impact on younger people and on people from BAME groups.

Young people will benefit in all three LSOAs, in Radford and Arboretum due to the make up of the area and in Bestwood, due to some interventions being targeted at young people in particular.

Women, particularly younger women, are more likely to be impacted, as much of the funding in Radford and Arboretum will be used to address the safety of women at night, during the night time economy. Younger women are more likely to be victims of Rape, Stalking & Harassment and Sexual Assault, many of which occur during NTE hours.

The CCTV cameras installed will monitor the area, helping to reduce crime there and improve feelings of safety, which has been highlighted as an issue for women. Referrals will be made from the Control Room to Police for follow up as required.

1 Actions will need to be uploaded on Pentana.

- A comprehensive performance management framework has been set up across the whole of the Safer Streets 4 project. Data on protected characteristics is being collected.
- The impact of the project as a whole is being monitored and baseline crime figures have been established.
- Detailed SMART performance monitoring against key and clearly defined performance indicators will be collected monthly from each element of the project, including monitoring of the protected characteristics. Progress against targets will be analysed monthly and actions taken to address any improvements required in performance.
- Key milestones for the delivery of the service have been agreed and risks identified and these will also be monitored monthly and action taken to improve if required.
- Measuring against performance indicators and milestones will allow us to measure the extent to which the project is delivering and to take action to improve as required.

4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The CDP will collect and analyse equalities data from the project on a monthly basis. This will allow assessment of the impact on different groups and will allow changes to be made to delivery if required.

6. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Phil Broxholme Email: philip.broxholme@nottinghamcity.gov.uk	Date sent for scrutiny: 24/10/2022
SRO Approval: Phil Broxholme	Date of final approval: 27/10/2022

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

